



SUNNINGDALE PARK, BERKSHIRE

# HG Conference

Saturday 12th and Sunday 13th May 2012

**GUEST SPEAKER:**

## PAT GILROY



Managing Director of Dalkia (Environment Energy Division) in Ireland with over 450 employees and an €87 million annual turnover. He is also Secretary of the Energy Institute and a member of the Expert Group in Future Skills Needs within the Irish Green Economy. His interest in, and application of, human givens principles in industry has had a hugely beneficial effect on the company and staff. In addition to his significant experience in the energy sector, he is the manager of the Dublin Gaelic football team and a former President of the Ireland-France Chamber of Commerce.

## The future of work: a shared vision

*Introducing HG ideas and practice into the workplace*

The way we work can promote mental and emotional health or undermine it. Work should be a huge source of satisfaction, an activity through which many innate emotional needs are met. If, however, it raises people's stress levels to an unhealthy degree and thus contributes to the generation of mental illness, the quality of life of the individual and whole community suffers.

When caetextic working practices, however well intentioned, prevent us from getting our needs met, the effect can be as toxic as being bullied by a social psychopath. Likewise an unethical workplace culture that single-mindedly encourages greed and selfishness eats up trust, destroys personal relationships and shreds the reputations of individuals and organisations. The massive ecological, financial and welfare crises we are experiencing, together with the sharp increase in mood disorders and addictive behaviours, is testament to a culture that in many ways has lost the plot.

The speakers at this conference will address these problems from the human givens perspective. The weekend will feature startling and surprising evidence that public and private organisations can be transformed quickly for the better when HG principles are understood and applied, thereby optimising their chances of long-term success.

### Special Conference Package

**£285.00 per delegate**

This covers attendance at both days, including lunch, Saturday evening dinner, refreshments at each break and conference materials.

To book, call: **01323 811662**

Excellent single and double accommodation, including breakfast, is available on site.

To arrange, call: **01344 634395**

**GUEST SPEAKER:**

## NICK LEESON



Nick Leeson is the original Rogue Trader whose unchecked risk-taking as a young man caused the biggest financial scandal of the late 20th century, the collapse in 1995 of Barings, personal bank to HM the Queen. It was his unusual life experience and reflections on subsequent crashes and scandals and the current financial state of the World's economy, plus his interest in psychology, that made him a much sought after commentator. His best-selling book, *Back from the Brink: Coping with Stress*, was co-written with Ivan Tyrrell.

**Booking Form**

**To book your place, please complete this form and send it with your cheque or credit/debit card details to:**

Kathy Hardy, The Human Givens Institute, Chalvington, East Sussex, BN27 3TD. (T: 01323 811662 or F: 01323 811486)

I would like to book \_\_\_\_\_ delegate place/s for the 2012 HG Conference at Sunningdale Park @ the rate of £285.00 per person.

I enclose a cheque made payable to *The Human Givens Institute Ltd.* for the Total Amount: = £ \_\_\_\_\_

OR:

I authorise you to debit my credit/debit\* card with £ \_\_\_\_\_

My card number is: \_\_\_\_\_

Expiry date: \_\_\_\_\_ Issue No. \_\_\_\_\_ Security No. \_\_\_\_\_

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

\_\_\_\_\_

POSTCODE: \_\_\_\_\_

DAY TIME TEL: \_\_\_\_\_

EMAIL: \_\_\_\_\_



*"Absolutely fantastic! I'm leaving yet again from an HG event feeling inspired, more confident, determined and having learned so much that I can directly relate to my own work and myself."*

S. WHITEHOUSE

*"Excellent standard of speakers – diverse, relevant, thought provoking, stimulating and wonderful to meet so many interesting attendees."*

C. DRAKARD

*"Truly inspiring as ever. Incredible to see how far and wide the HG ideas and approach have now spread – long may it continue!"*

D. LE FEUVRE

*"Very fine speakers and good to see they represented many fields of work, not just therapy. A weekend really well spent."*

M. O'HANLON

*"As before, the cumulative effect of meeting together, listening, concentrating, contributing, grew as the conference progressed. There many nuggets if not seams in every talk."*

H. MOZLEY

*"An incredibly enjoyable and very stimulating weekend that seemed to renew and deepen the connection with colleagues involved in using this knowledge."*

J. PENTON

*"Extremely interesting and inspiring presentations. These and discussions with other participants gave alot of new ideas to my work, but also life in general."*

M. BROOKS

*"It's been a real joy to have the opportunity to meet with like-minded others, to share ideas, skills and e-mail contacts. I leave with many new ideas, a newly focused vigour and the sense that I have much to think about. Super weekend – thank you."*

D. LOBBETT



www.hgi.org.uk

## Typical delegate comments from previous human givens conferences:

*"Such a good all round programme with a group of very diverse speakers. I feel proud to be part of such an inspiring, innovative and thoroughly good organisation."*

T. HAMILTON-JONES



# Conference Programme 2012

## Saturday 12th May 2012

- 9.30 Introduction to the conference theme from the chair  
*Dr Farouk Okhai*
- 10.00 Organisational caetextia  
*Ivan Tyrrell*
- 11.00 Coffee/tea break
- 11.30 Putting human givens into the heart of organisations  
*Julie Taylor*
- 12.00 Remodelling corporate reality  
*Ezra Hewing*
- 12.30 How genuine charity addresses real needs  
*Sue Cheshire*
- 13.00 Lunch
- 14.15 Trust in the workplace  
*Bindi Gauntlet*
- 14.50 Improving workplace health; HG training and lottery funding  
*Kirsty Leatherbarrow*
- 15.30 Coffee/tea
- 16.00 Educating future citizens in human givens  
*Gary and Di Lobbett*
- 16.45 Panel of day's speakers: questions from the floor
- 17.15 Day ends
- 18:00 HGI AGM - ends at 19.00
- 20.00 Dinner

## Sunday 13th May 2012

- 9.30 An object lesson: blinkered banking  
*Nick Leeson with Ivan Tyrrell*
- 11.00 Coffee/tea
- 11.30 Cultivating a sustainable performance culture  
*Pat Gilroy with Bart McEnroe*
- 13.00 Lunch
- 14.15 Work as nutrition for self-development  
*Joe Griffin*
- 15.15 Coffee/tea
- 15.45 Panel of day's speakers: questions from the floor
- 16.30 Thanks and close

*"I am always grateful for the existence of the Human Givens and the enriching exchange that takes place because of it."*

K. HANNAH

*"This was my first Human Givens Conference. I feel so privileged to be here this weekend. I have been inspired, energised and am hungry to learn more. Many, many thanks to all."*

R. BEAUMONT

*"The speakers were excellent and inspirational. A lovely buzz at the conference – thank you."*

R. TATE