



## **Declaration of Interests (DoI) Register**

Created: November 2015

Last updated: April 2025

To include: Human Givens Institute (HGI) Board Members, HGI Registration and Professional Standards Committee (RPSC) Members, HGI Membership Secretary, External Oversight Committee (EOC) for Human Givens and the HGI Appeal Pool Panel.

### **Guidance Statement (issued to the above when making declarations)**

You are required to register any interest which might conflict with your role as a Board or other Member of the HGI, HGI RPSC, or any of the other named bodies, as below. A conflict of interest arises if you or a close family member has any relationship with another body which would influence your objectivity in making decisions. This could be a financial interest, for example where you stand to gain if a certain decision is made, or it could be a more indirect interest in a legal or reputational outcome. It is not possible to cover all types of interest in a policy statement, so if you are in any doubt about whether an interest needs to be declared you should seek guidance from the Board.

If you have a potential conflict of interest you have two responsibilities. Firstly, you must declare any relationships which might give rise to a conflict on the DoI Register which is compiled annually and published in the annual report.

Secondly, if in the course of your duties as a Member, or other post holder as specified in the tables below, a conflict of interest arises, you should immediately declare that there is a conflict of interest, explain what it is, and recuse yourself from the discussion and the decision-making process.

<b>HGI Board</b>			
<b>Name</b>	<b>Position</b>	<b>Nature of potential conflict of interest</b>	<b>Date notified</b>
Ivan Tyrrell	Co-Chair of HGI Board	Director of Human Givens College Trustee of Human Givens Foundation (HGF); member of the HGI; related to Jane Tyrrell (HGI Board member) Director of Strategy, The Conciliators Guild	Notified 4.11.15; Updated 5.12.17; Reconfirmed 29.01.2019; Reconfirmed 12.01.2020, Reconfirmed 23.03.21 Reconfirmed 01.02.22 Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025
Joe Griffin	Co-Chair of HGI Board	Shareholder in the Human Givens group of companies  Member of the HGI  Director of Human Givens Services Ltd	Reconfirmed 20.01.2022 Reconfirmed 02.02.2023 Updated 06.01.2024 Reconfirmed 07.02.2025
Denise Winn	Member of HGI Board	Human Givens therapist	Notified 17.01.2024  Reconfirmed 07.02.2025
Jane Tyrrell	Advisor to HGI Board	Related to Ivan Tyrrell (HGI Board Member), HGI Director and Board Member, Manager of Human Givens Services Ltd t/a Hu	16.01.17; Reconfirmed 6.12.2017; Reconfirmed 02.01.2019; Reconfirmed 13.01.2020; Updated 15.03.2021 Updated 06.01.2022 Reconfirmed 03.01.2023

			Reconfirmed 03.01.2024 Updated with change of status 07.02.2025
Jennifer Broadley	Member of HGI Board and the Appeals Committee	Therapist in private practice; HG Supervisor; member of the HGI; tutor with HG College	Notified 9.11.15; Reconfirmed 17.01.17; Updated 05.12.2017; Reconfirmed 04.01.2019; Reconfirmed 10.20.2020; Reconfirmed 09.03.2021; Updated 06.01.2022; Reconfirmed 04.01.2023 Reconfirmed 07.01.2025
Ashley Lamb	Member of HGI Board	Human Givens therapist	Notified 01.02.2024 Reconfirmed 07.02.2025
Abigail Darling	Member of HGI Board	Human Givens therapist	Notified 07.02.2025
Graeme Layzell	Member of HGI Board	Human Givens therapist	Notified 07.02.2025

Liz Nihan	Member of HGI Board	Human Givens therapist	Notified 07.02.2025
Michelle Buckle	Member of HGI Board	Human Givens therapist	Notified 01.04.2025

**Registration and Professional Standards Committee (RPSC)**

Name	Position	Nature of potential conflict of interest	Date notified
Kim Hood	Co-chair	HG therapist	Confirmed 15.03.2021; Reconfirmed 01.02.22; Reconfirmed 4.01.2023  Reconfirmed 03.01.2024  Reconfirmed 07.02.2025
Annette Henry	Co-chair	HG therapist	Notified 07.02.2025
Dr Owen Davis	Member	Educational psychologist; member of the HGI; therapist in private practice	Notified 4.11.15; Updated 15.01.17; Reconfirmed 06.12.2017; Updated and reconfirmed 12.01.2020; Reconfirmed 15.03.2021; Reconfirmed 01.02.22; Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025

Avril Bailey	Member	HG therapist in private practice and member of the HGI	Notified 02/01/2019 Reconfirmed 5/19; Reconfirmed 09.03.2021 Reconfirmed 01.02.2022 Reconfirmed 03.01.2023 Reconfirmed 02.01.2024 Reconfirmed 07.01.2025
Amanda Hargreaves	Member	Therapist in private practice; HGI Accredited Supervisor; member of the HGI	Notified 11.15; Updated 16.01.17; reconfirmed 09.12.2017; Reconfirmed 01.01.2019; Retired 12.2019; Reinstated 02.02.2020; Reconfirmed 23.03.21 Reconfirmed 01.02.22 Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025
Richard Cavaliero	Member	Therapist in private practice; member of the HGI	Notified 11.15; Reconfirmed 19.01.17; Reconfirmed 06.12.2017; Reconfirmed 29.01.2019; Reconfirmed 15.01.2020; Reconfirmed 15.03.2021 Reconfirmed 01.02.22 Reconfirmed 03.01.2023 Reconfirmed 03.01.2024 Reconfirmed 08.01.2025
Rev. Mary Austin	Member	HG therapist in private practice, Member of HGI, Methodist Minister (retired)	Notified 31.12.2018; Reconfirmed 12.01.2020; Reconfirmed 23.03.21 Reconfirmed 01.02.22 Reconfirmed 02.02.2023 Reconfirmed 01.02.2024

			Reconfirmed 07.02.2025
Raymond Whelan	Lay member	Training and business consultant	Updated 2017; Reconfirmed 31.12.2017; Reconfirmed 04.01.2019; Reconfirmed 12.01.2020; Reconfirmed 23.03.21; Reconfirmed 01.02.22; Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025
Anne-Marie Curran	HGI member	None HG therapist in private practice	Updated 15.01.2020; Reconfirmed 23.03.21; Reconfirmed 01.02.22; Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025
Colin Mawhinney	Member	HGI member, therapist and Member of the College of Mediators	Notified 08.03.2021; Updated 07.01.2022; Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025
Gilli Gladman	Lay Member	None	Notified 09.03.2021; Reconfirmed 01.02.22; Reconfirmed 04.01.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025

Andy Tarrant	RPSC Co-ordinator	None	Notified 16.03.2021; Reconfirmed 05.01.2022; Reconfirmed 03.01.2023 Reconfirmed 03.01.2024 Reconfirmed 07.01.2025
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<b>Consultant to RPSC</b>			
Sue Saunders	Consultant	Part-time tutor for Human Givens College; therapist in private practice; member of the HGI	Notified 5.11.15; Reconfirmed 14.1.17; Reconfirmed 06.12.2017; Reconfirmed 29.1.2019; Updated and reconfirmed 12.01.2020; Reconfirmed 23.03.21; Reconfirmed 01.02.22; Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025

<b>HGI Membership Secretary</b>			
<b>Name</b>	<b>Position</b>	<b>Nature of potential conflict of interest</b>	<b>Date notified</b>
Natasha Theobald	HGI Membership Secretary	None	Notified 01.02.2024 Reconfirmed 07.02.2025

<b>External Oversight Committee for Human Givens Therapy (EOCHGT)</b>			
<b>Name</b>	<b>Position</b>	<b>Nature of potential conflict of interest</b>	<b>Date notified</b>
Bernadette Hughes	Member	None	Confirmed 06.01.2022; Reconfirmed 02.02.2023 Reconfirmed 02.01.2024 Reconfirmed 07.02.2025
Monique Nauta	Member	Former solicitor and barrister; mediator; HG therapist; member of the HGI; board member VHGN (Association of Human Givens, Netherlands)	Notified 12.16; Updated 15.01.17; Reconfirmed 5.12.2017; Reconfirmed 29.01.2019; Updated 23.01.2020; Reconfirmed 16.03.2021; Reconfirmed 01.02.22; Reconfirmed 10.01.2023 Reconfirmed 01.02.2024 The above declarations relate to MN acting as the Co-chair of the RPSC. Reconfirmed 07.02.2025
Greg Holdsworth	Member	None	Confirmed 07.01.2025

**Members of the HGI appeal pool panel**

Name	Position	Nature of potential conflict of interest	Date notified
Ezra Hewing	Member	Head of Mental Health Education at Suffolk Mind; therapist for Suffolk Mind's counselling service; member of the HGI;	Notified 16.11.15; Reconfirmed 15.01.17; Updated 08.12.2017; Reconfirmed 29.1.2019; Reconfirmed 12.01.2020; Reconfirmed 23.03.21; Reconfirmed 06.01.2022; Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025
Martin Dunne	Member	Therapist in private practice; member of the HGI; volunteer with drugs and alcohol rehabilitation service	Notified 11.11.15; Reconfirmed 17.01.17; Reconfirmed 07.12.2017; Reconfirmed 07.01.2019; Reconfirmed 15.01.2020; Reconfirmed 10.03.2021; Reconfirmed 07.01.2022;

			Reconfirmed 02.02.2023; Reconfirmed 05.01.2024 Reconfirmed 07.02.2025
Tina Hamilton-James	Associate Member		Notified 16.11.15; Reconfirmed 14.01.17; Reconfirmed 05.12.2017; Reconfirmed 04.01.2019; Reconfirmed 12.01.2020; Status amended 09.03.2021; Reconfirmed 06.01.2022; Reconfirmed 02.02.2023; Reconfirmed 01.02.2024 Reconfirmed 07.01.2025
Helen Organ	Member		Confirmed 01.02.22; Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025
Val Baker	Lay member	None Retired Head teacher	Updated 14.01.2020; Reconfirmed 09.03.2021; Reconfirmed 07.01.2022; Reconfirmed 03.01.2023; Reconfirmed 03.01.2024; Reconfirmed 09.01.2025

Please Note: The DoI Register is compiled annually and published on the HGI website.