

## Minutes of Human Givens Institute Board Meeting

- Date of Meeting:** Wednesday 20 July 2016 (7pm)
- Medium:** Skype
- Present:** Julian Penton (Chair), Dr Declan Lyons, Jan Hurley, Julie Lawrence, Ivan Tyrrell
- In attendance:** Sue Saunders, Ian Thomson, Jane Tyrrell
- Apologies:** Cathriona Edwards, Celia Nicholson

### 1. Welcome and thanks

Julian Penton welcomed Jan Hurley as a new Board member, and Jane Tyrrell in attendance for the first time.

Julian also recorded the Board's thanks for Gail Rhodes contribution over the years prior to her recent retirement from the Board.

### 2. Declarations of interest

None.

### 3. Minutes & matters arising:

Julie Lawrence confirmed she had received no response from the member who had offered to fund the second year of PSA membership and the office would see if they could supply a phone number.

Jane Tyrrell enquired about the position on HGI becoming self-funding. Julie Lawrence and Julian Penton confirmed that the principle of self-funding was agreed and the routemap to achieve this would be considered at the next finance committee meeting.

### 4. PSA (re-accreditation) leadership group

Sue Saunders reported that the Registration and Professional Standards Committee will develop terms of reference and job descriptions for a group to take responsibility for reaccreditation. Ian Thomson asked for nominations from Board members of people with relevant experience. Julie Lawrence agreed to suggest a HG therapist with management experience. **Action: Julie Lawrence**

## 5. Memorandum and articles

Julie Lawrence confirmed that the articles did contain an ambiguity, namely that there is an implication that Board members should also be members of the Institute. The Board resolved to elect Celia Nicholson to be an honorary member of the Institute.

## 6. College staff hours reduction

Silvana's reduced hours have highlighted the extent to which the college funded staff are supporting the Institute. The Board discussed the extent to which the Institute should provide additional services such as telephone advice. The Board agreed that the office should consider directing all enquiries into Silvana's working hours. As some enquiries were from therapists, the Board agreed that more communication with members was needed to remind members of the role of supervision, and it was agreed that this should be done via Jan Hurley's role with peer groups and Miles Daffin's work on linking up peer groups.

It was agreed that the first step was to understand better the load coming to the College from the HGI, (including a proportion reflecting HGI's contribution to the wider promotion of Human Givens ideas), and it was agreed that Jane Tyrrell should bring back an analysis of what is currently being done by the College on behalf of HGI, and some indicative proposals about resolving the resourcing issue, taking into account the possibilities arising from new recruits. **Action: Jane Tyrrell**

## 7. Conference feedback

HGI Board recorded thanks to Declan Lyons for his chairmanship of the conference. It was agreed that the conference was one of the best yet, but there were lessons to be learnt about marketing and pricing the conference. These will be picked up for the next event, including the Board spending more time on pricing and marketing. It was agreed to ask Don Elwick to get feedback from all members about why they chose to attend or not, and feedback on content if they attended. **Action: Julian Penton**

Board to consider options for the future in a discussion with Mark Thomas. **Action: Ivan Tyrrell to talk to Mark Thomas**

## 8. Fellow membership of Institute

This is still in progress under Celia Nicholson's leadership. An individual application was raised and it was agreed that more information was needed to assess the application against the new criteria. **Ian Thomson** will respond to the individual.

## 9. Marketing group

Website progress has continued. Board to consider future plan at the next meeting.

## **10. New Board members**

**Julie Lawrence** agreed to circulate a proposed target Board membership.

## **11. AOB**

Jan Hurley confirmed the role of the peer group member as a two way communication role. It was agreed that she should share the outcome of the Board meetings with all peer groups and take feedback from them about what they want from the Board. **Action: Jan Hurley**

## **12. Date of next meeting**

Wednesday 21 September 2016 7pm.

20 July 2016 (JAL)