



Declaration of Interests Register

Created: November 2015

Last updated: February 2022

To include: HGI Board Members, HGI Registration and Professional Standards Committee (RPSC) Members, HGI Membership Secretary, External Oversight Committee for Human Givens Therapy (EOCHGT), HGI Appeal Pool Panel

Guidance Statement (issued to the above when making declarations)

You are required to register any interest which might conflict with your role as a Board member of the Human Givens Institute, HGI RPSC, or any of the other above-named bodies. A conflict of interest arises if you or a close family member has any relationship with another body which would influence your objectivity in making decisions. This could be a financial interest, for example where you stand to gain if a certain decision is made, or it could be a more indirect interest in a legal or reputational outcome. It is not possible to cover all types of interest in a policy statement, so if you are in any doubt about whether an interest needs to be declared you should seek guidance from the Board Secretary.

If you have a potential conflict of interest you have two responsibilities. Firstly, you must declare any relationships which might give rise to a conflict on the Declaration of Interest Register which is compiled annually and published in the annual report.

Secondly, if in the course of your duties as a Board member, or other post holder as specified in the tables below, a conflict of interest arises, you should immediately declare that there is a conflict of interest, explain what it is, and recuse yourself from the discussion and the decision-making process.

HGI Board			
Name	Position	Nature of potential conflict of interest	Date notified
Sue Gray	Chair of HGI Board	Member of the HGI and HG therapist in private practice	updated 09.03.2021 reconfirmed 01.02.22
Ivan Tyrrell	Member of HGI Board	Director of Human Givens College Trustee of Human Givens Foundation (HGF); member of the HGI; related to Jane Tyrrell (HGI Boardmember) Director of Strategy, TheConciliators Guild	4.11.15; updated 5.12.17; reconfirmed 29.01.2019; reconfirmed 12.01.2020, reconfirmed 23.03.21 reconfirmed 01.02.22
Joe Griffin	Member of HGI Board	Shareholder in the Human Givens group of companies; Member of the HGI	Reconfirmed 20.01.2022
Julie Lawrence	Member and Joint Secretary of HGI Board	Senior Manager National Grid plc; therapist in private practice; member of the HGI	14.1.15; reconfirmed 22.01.17; reconfirmed 08.01.2018; reconfirmed 13.02.2020; reconfirmed 23.03.21 reconfirmed 06.01.2022

Malcolm Hanson	Member of HGI Board	Trustee PTSD Resolution. Therapist in private practice. Member of HGI. Related to magistrate Deidre Hanson.	Updated 08.01.2022
Jane Tyrrell	Member of HGI Board	Related to Ivan Tyrrell (HGI Board Member), HGI Director and Board Member, Manager of Human Givens Services Ltd t/a Human Givens College	16.01.17; reconfirmed 6.12.2017; reconfirmed 02.01.2019; reconfirmed 13.01.2020; updated 15.03.2021 updated 06.01.2022
Judith Desbonne (Peer group liaison)	Joint Secretary Member of HGI Board	HG Therapist in private practice; Accredited HG Supervisor; Registered psychiatric nurse; Fellow member of the Human Givens Institute	26.02.2018; reconfirmed 31.12.2018; updated and reconfirmed 12.01.2020; reconfirmed 09.03.2021 reconfirmed 06.01.2022

Registration and Professional Standards Committee (RPSC)

Name	Position	Nature of potential conflict of interest	Date notified
Monique Nauta	Member (Netherlands)	Former solicitor and barrister; mediator; HG therapist; member of the HGI; board member VHGN (Association of Human Givens, Netherlands)	12.16; updated 15.01.17; reconfirmed 5.12.2017; reconfirmed 29.01.2019; updated 23.01.2020; reconfirmed 16.03.2021 reconfirmed 01.02.22
Kim Hood	Member	HG therapist	Confirmed 15.03.2021 reconfirmed 01.02.22
Dr Owen Davis	Member	Educational psychologist; member of the HGI; therapist in private practice	4.11.15; updated 15.01.17; reconfirmed 06.12.2017; updated and reconfirmed 12.01.2020; reconfirmed 15.03.2021 reconfirmed 01.02.22

Avril Bailey	Member	HG therapist in private practice and member of theHGI	02/01/2019 updated; reconfirmed 5/19; reconfirmed 09.03.2021 reconfirmed 01.02.22
Amanda Hargreaves	Member	Therapist in private practice; HGI Accredited Supervisor; member of the HGI	11.15; updated 16.01.17; reconfirmed 09.12.2017; reconfirmed 01.01.2019; retired 12.2019; reinstated 02.02.2020; reconfirmed 23.03.21 reconfirmed 01.02.22
Richard Cavaliero	Member	Therapist in private practice; member of the HGI	11.15; reconfirmed 19.01.17; reconfirmed 06.12.2017; reconfirmed 29.01.2019; reconfirmed 15.01.2020; reconfirmed 15.03.2021 reconfirmed 01.02.22

Rev. Mary Austin	Member	HG therapist in private practice, Member of HGI, Methodist Minister (retired)	31.12.2018; reconfirmed 12.01.2020; reconfirmed 23.03.21 reconfirmed 01.02.22
Raymond Whelan	Lay member	Training and business consultant	2017; reconfirmed 31.12.2017; reconfirmed 04.01.2019; reconfirmed 12.01.2020; reconfirmed 23.03.21 reconfirmed 01.02.22
Anne-Marie Curran	HGI member	None HG therapist in private practice	Updated 15.01.2020; reconfirmed 23.03.21 reconfirmed 01.02.22
Colin Mawhinney	Member	HGI member, therapist and Member of the College of Mediators	08.03.2021 updated 07.01.2022
Gilli Gladman	Lay Member	None	09.03.2021 reconfirmed 01.02.22
Andy Tarrant	RPSC Co-ordinator	None	Notified 16.03.202 reconfirmed 05.01.2022

Consultant to Registration & Professional Standards Committee

Sue Saunders	Consultant	Part-time tutor for Human Givens College; therapist in private practice; member of the HGI	5.11.15; reconfirmed 14.1.17; reconfirmed 06.12.2017; reconfirmed 29.1.2019; updated and reconfirmed 12.01.2020; reconfirmed 23.03.21 reconfirmed 01.02.22
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HGI Membership Secretary

Name	Position	Nature of potential conflict of interest	Date notified
Jan Launders	HGI Membership Secretary	None	09.03.2021 reconfirmed 01.02.22

External Oversight Committee for Human Givens Therapy (EOCHGT)

Name	Position	Nature of potential conflict of interest	Date notified
Harold Mozley	Member	Member of the HGI (non-practising)	18.11.15; reconfirmed 16.01.17; reconfirmed 05.12.2017; reconfirmed 01.01.2019; reconfirmed 12.01.2020; reconfirmed 09.03.2021 reconfirmed 06.01.2022
Alyson Brandom	Member		confirmed 01.02.22

Bernadette Hughes	Member	None	confirmed 06.01.2022
Jonathan Kay	Member		confirmed 01.02.22
Hilary Schultess-Young	Member		confirmed 01.02.22

Members of the HGI appeal pool panel

Name	Position	Nature of potential conflict of interest	Date notified
Ezra Hewing	Member	Head of Mental Health Education at Suffolk Mind; therapist for Suffolk Mind's counselling service; member of the HGI;	16.11.15; reconfirmed 15.01.17; updated 08.12.2017; reconfirmed 29.1.2019; reconfirmed 12.01.2020; reconfirmed 23.03.21 reconfirmed 06.01.2022
Jennifer Broadley	Member	Therapist in private practice; HG Supervisor; member of the HGI; tutor with HG College	9.11.15; reconfirmed 17.01.17; updated 05.12.2017; reconfirmed 04.01.2019; reconfirmed 10.20.2020; reconfirmed 09.03.2021 updated 06.01.2022

Martin Dunne	Member	Therapist in private practice; member of the HGI; volunteer with drugs and alcohol rehabilitation service	11.11.15; reconfirmed 17.01.17; reconfirmed 07.12.2017; reconfirmed 07.01.2019; reconfirmed 15.01.2020; reconfirmed 10.03.2021 reconfirmed 07.01.2022
Tina Hamilton-James	Associate Member		16.11.15; reconfirmed 14.01.17; reconfirmed 05.12.2017; reconfirmed 04.01.2019; reconfirmed 12.01.2020; status amended 09.03.2021 reconfirmed 06.01.2022
Helen Organ	Member		Confirmed 01.02.222

Val Baker	Lay member	None Retired Head teacher	Updated 14.01.2020; reconfirmed 09.03.2021 reconfirmed 07.01.2022
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Note: The Declaration of Interest Register is compiled annually, is featured in the Annual Report of the Human Givens Institute and published on the HGI website.