



## **Declaration of Interests (DoI) Register**

Created: November 2015

Last updated: February 2026

To include: Human Givens Institute (HGI) Board Members, HGI Registration and Professional Standards Committee (RPSC) Members, HGI Membership Secretary, External Oversight Committee (EOC) for Human Givens, the HGI Appeal Pool Panel and Clinical Governance Group (CGG).

### **Guidance Statement (issued to the above when making declarations)**

You are required to register any interest which might conflict with your role as a Board or other Member of the HGI, HGI RPSC, or any of the other named bodies, as below. A conflict of interest arises if you or a close family member has any relationship with another body which would influence your objectivity in making decisions. This could be a financial interest, for example where you stand to gain if a certain decision is made, or it could be a more indirect interest in a legal or reputational outcome. It is not possible to cover all types of interest in a policy statement, so if you are in any doubt about whether an interest needs to be declared you should seek guidance from the Board.

If you have a potential conflict of interest you have two responsibilities. Firstly, you must declare any relationships which might give rise to a conflict on the DoI Register which is compiled annually and published in the annual report.

Secondly, if in the course of your duties as a Member, or other post holder as specified in the tables below, a conflict of interest arises, you should immediately declare that there is a conflict of interest, explain what it is, and recuse yourself from the discussion and the decision-making process.

HGI Board			
Name	Position	Nature of potential conflict of interest	Date notified
Ivan Tyrrell	Co-Chair of HGI Board	Director of Human Givens College Trustee of Human Givens Foundation (HGF); member of the HGI; related to Jane Tyrrell (HGI Board member) Director of Strategy, The Conciliators Guild	Notified 4.11.15; Updated 5.12.17; Reconfirmed 29.01.2019; Reconfirmed 12.01.2020, Reconfirmed 23.03.21 Reconfirmed 01.02.22 Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025 Reconfirmed 02.02.2026
Denise Winn	Member of HGI Board	Human Givens therapist	Notified 17.01.2024  Reconfirmed 07.02.2025  Reconfirmed 05.01.2026
Jane Tyrrell	Advisor to HGI Board	Related to Ivan Tyrrell (HGI Board Member), HGI Director and Board Member, Manager of Human Givens Services Ltd	16.01.17; Reconfirmed 6.12.2017; Reconfirmed 02.01.2019; Reconfirmed 13.01.2020; Updated 15.03.2021 Updated 06.01.2022 Reconfirmed 03.01.2023 Reconfirmed 03.01.2024 Updated with change of status 07.02.2025 Reconfirmed 02.02.2026

Jennifer Broadley	Member of HGI Board and the Appeals Committee	Therapist in private practice; HG Supervisor; member of the HGI; tutor with HG College	Notified 9.11.15; Reconfirmed 17.01.17; Updated 05.12.2017; Reconfirmed 04.01.2019; Reconfirmed 10.20.2020; Reconfirmed 09.03.2021; Updated 06.01.2022; Reconfirmed 04.01.2023 Reconfirmed 07.01.2025 Reconfirmed 02.02.2026
Abigail Darling	Member of HGI Board	Human Givens therapist	Notified 07.02.2025 Reconfirmed 02.02.2026
Graeme Layzell	Member of HGI Board	Human Givens therapist	Notified 07.02.2025 Reconfirmed 07.01.2026 Reconfirmed 02.02.2026
Liz Nihan	Member of HGI Board	Human Givens therapist	Notified 07.02.2025 Reconfirmed - 06.01.2026 Reconfirmed 02.02.2026
Michelle Buckle	Member of HGI Board	Human Givens therapist	Notified 01.04.2025 Reconfirmed 02.02.2026

**Registration and Professional Standards Committee (RPSC)**

<b>Name</b>	<b>Position</b>	<b>Nature of potential conflict of interest</b>	<b>Date notified</b>
Kim Hood	Co-chair	HG therapist	Confirmed 15.03.2021; Reconfirmed 01.02.22; Reconfirmed 4.01.2023  Reconfirmed 03.01.2024  Reconfirmed 07.02.2025  Reconfirmed 05.01.2026
Annette Henry	Co-chair	HG therapist	Notified 07.02.2025  Reconfirmed 05.01.2026
Dr Owen Davis	Member	Educational psychologist; member of the HGI; therapist in private practice	Notified 4.11.15; Updated 15.01.17; Reconfirmed 06.12.2017; Updated and reconfirmed 12.01.2020; Reconfirmed 15.03.2021; Reconfirmed 01.02.22; Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025 Reconfirmed 02.02.2026

Avril Bailey	Member	HG therapist in private practice and member of the HGI	Notified 02/01/2019 Reconfirmed 5/19; Reconfirmed 09.03.2021 Reconfirmed 01.02.2022 Reconfirmed 03.01.2023 Reconfirmed 02.01.2024 Reconfirmed 07.01.2025 Reconfirmed 02.02.2026
Amanda Hargreaves	Member	Therapist in private practice; HGI Accredited Supervisor; member of the HGI	Notified 11.15; Updated 16.01.17; reconfirmed 09.12.2017; Reconfirmed 01.01.2019; Retired 12.2019; Reinstated 02.02.2020; Reconfirmed 23.03.21 Reconfirmed 01.02.22 Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025 Reconfirmed 02.02.2026
Richard Cavaliero	Member	Therapist in private practice; member of the HGI	Notified 11.15; Reconfirmed 19.01.17; Reconfirmed 06.12.2017; Reconfirmed 29.01.2019; Reconfirmed 15.01.2020; Reconfirmed 15.03.2021 Reconfirmed 01.02.22 Reconfirmed 03.01.2023  Reconfirmed 03.01.2024 Reconfirmed 08.01.2025 Reconfirmed 19.01.2026

Rev. Mary Austin	Member	HG therapist in private practice, Member of HGI, Methodist Minister (retired)	Notified 31.12.2018; Reconfirmed 12.01.2020; Reconfirmed 23.03.21 Reconfirmed 01.02.22 Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025 Reconfirmed 02.02.2026
Anne-Marie Curran	HGI member	HG therapist in private practice	Updated 15.01.2020; Reconfirmed 23.03.21; Reconfirmed 01.02.22; Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025 Reconfirmed 02.02.2026
Colin Mawhinney	Member	HGI member, therapist and Member of the College of Mediators	Notified 08.03.2021; Updated 07.01.2022; Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025 Reconfirmed 02.02.2026
Gilli Gladman	Lay Member	None	Notified 09.03.2021; Reconfirmed 01.02.22; Reconfirmed 04.01.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025 Reconfirmed 05.01.2026

Andy Tarrant	RPSC Co-ordinator	None	Notified 16.03.2021; Reconfirmed 05.01.2022; Reconfirmed 03.01.2023 Reconfirmed 03.01.2024 Reconfirmed 07.01.2025 Reconfirmed 05.01.2026
--------------	-------------------	------	--

**Clinical Governance Group (CGG)**

Ros Townsend	HG College Tutor	HG therapist Trustee - PTSD Resolution	Notified 06.01.2026 Updated 07.01.2026
Dr Gareth Hughes	HG College Educational Director	HG therapist	Notified 06.01.2026 Updated 08.01.2026
Jo Baker	HG College Tutor and Assessor Co-head of Supervision	HG therapist Trustee in 'One Step Borders' and shareholder in partner's business (non-HG)	Notified 06.01.2026 Updated 12.01.2026

Julian Penton	HG College Tutor	HG therapist	Notified 06.01.2026
Carol Harper	HG College Tutor	HG therapist	Notified 06.01.2026
Abigail Darling	See Above	See Above	Notified 06.01.2026

External Oversight Committee for Human Givens Therapy (EOCHGT)			
Name	Position	Nature of potential conflict of interest	Date notified
Monique Nauta	Member	Former solicitor and barrister; mediator; HG therapist; member of the HGI; board member VHGN (Association of Human Givens, Netherlands)	Notified 12.16; Updated 15.01.17; Reconfirmed 5.12.2017; Reconfirmed 29.01.2019; Updated 23.01.2020; Reconfirmed 16.03.2021; Reconfirmed 01.02.22; Reconfirmed 10.01.2023 Reconfirmed 01.02.2024 The above declarations relate to MN acting as the Co-chair of the RPSC. Reconfirmed 07.02.2025 Reconfirmed 02.02.2026
Greg Holdsworth	Member	None	Confirmed 07.01.2025 Reconfirmed 02.02.2026

**Members of the HGI appeal pool panel**

Name	Position	Nature of potential conflict of interest	Date notified
Ezra Hewing	Member	Head of Mental Health Education at Suffolk Mind; therapist for Suffolk Mind's counselling service; member of the HGI;	Notified 16.11.15; Reconfirmed 15.01.17; Updated 08.12.2017; Reconfirmed 29.1.2019; Reconfirmed 12.01.2020; Reconfirmed 23.03.21; Reconfirmed 06.01.2022; Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025 Reconfirmed 02.02.2026
Martin Dunne	Member	Therapist in private practice; member of the HGI; volunteer with drugs and alcohol rehabilitation service	Notified 11.11.15; Reconfirmed 17.01.17; Reconfirmed 07.12.2017; Reconfirmed 07.01.2019; Reconfirmed 15.01.2020; Reconfirmed 10.03.2021; Reconfirmed 07.01.2022; Reconfirmed 02.02.2023; Reconfirmed 05.01.2024 Reconfirmed 07.02.2025

			Reconfirmed 02.02.2026
Tina Hamilton-James	Associate Member		Notified 16.11.15; Reconfirmed 14.01.17; Reconfirmed 05.12.2017; Reconfirmed 04.01.2019; Reconfirmed 12.01.2020; Status amended 09.03.2021; Reconfirmed 06.01.2022; Reconfirmed 02.02.2023; Reconfirmed 01.02.2024 Reconfirmed 07.01.2025 Reconfirmed 02.02.2026
Helen Organ	Member		Confirmed 01.02.22; Reconfirmed 02.02.2023 Reconfirmed 01.02.2024 Reconfirmed 07.02.2025 Reconfirmed 02.02.2026
Val Baker	Lay member	None Retired Head teacher	Updated 14.01.2020; Reconfirmed 09.03.2021; Reconfirmed 07.01.2022; Reconfirmed 03.01.2023; Reconfirmed 03.01.2024; Reconfirmed 09.01.2025 Reconfirmed 05.01.2026

<b>HG Registrations Secretary</b>			
-----------------------------------	--	--	--

Natasha Freeman	Registrations Secretary	None	Notified 07.02.2025 Reconfirmed 06.01.2026
-----------------	-------------------------	------	---

Please Note: The DoI Register is compiled annually and published on the HGI website.